

Naylor controversy under investigation by CAUT

By Katherine Gutkind

The Canadian Association of University Teachers (CAUT) is investigating the contract dispute of McGill Economics professor Tom Naylor.

The chairperson of CAUT's Academic Freedom Committee met with the individuals involved with the Naylor issue, although the investigation is apparently not limited to the Naylor case. The Chairperson met with Principal Bell, Arts Dean Vogel, Economics Chairperson Asimakopulos and Professor Naylor last Thursday. As of Sunday night, Asimakopulos had not

received any reply from CAUT and action on their part is not yet known.

CAUT had discussed the Naylor controversy on Friday, September 24, a preliminary to conducting a full investigation of the case.

If CAUT decides to continue its investigation at McGill, it will have to meet without Dean Vogel, who has, on doctor's instructions, been ordered to a period of rest. CAUT would then have to work closely with Vice-Principal (Academic) Eigil Pedersen, who earlier had said he did not "think CAUT will look

at it," referring to Naylor's dispute.

The September 20 offer from Vogel to Naylor was ratified by the Board of Governors (BoG) this past week, after an appointment form initiated by Dean Vogel was received by Pedersen and the BoG. The appointment form, which normally would have been signed by the chairperson of the Department of the signing professor, has not been signed by Asimakopulos. He refuses to sign it because of the irregular procedure—the Chairperson is supposed to send an appointment form to the Dean, but in this case the reverse has occurred.

Nevertheless, the BoG has ratified the appointment of Naylor, which is normal procedure, but without the signature of Asimakopulos on the appointment form. According to Naylor, without the Chairperson's signature, the budget refers to him as a replacement appointment.

Again according to Naylor, the BoG has sent him "a letter of re-appointment" which differs from a letter of appointment. The letter of re-appointment suggests that they are hiring Naylor in the same capacity in which they had hired him during the previous three years—a one-year visiting professor. Naylor feels that the BoG letter is another irregularity. They are "sweeping the dirt under the carpet," he commented.

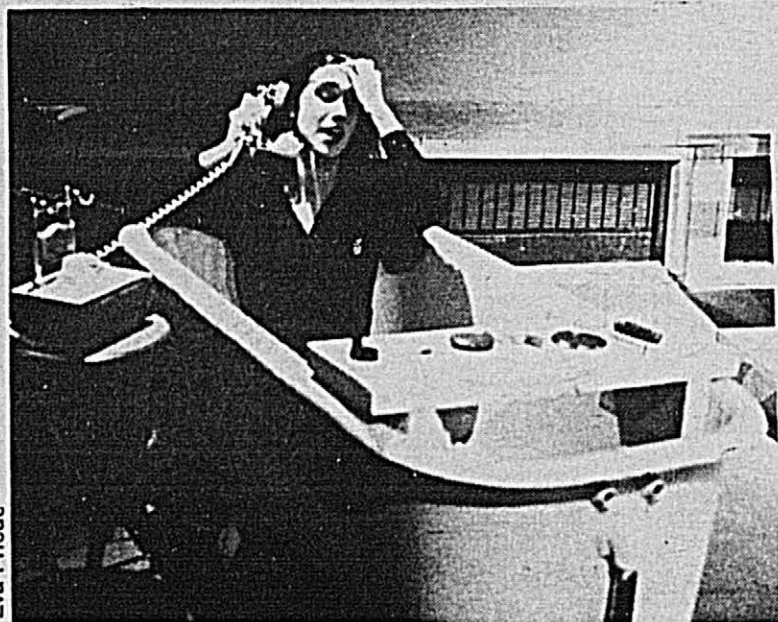
When Naylor and his lawyer last met with Pedersen before the BoG ratification, they were told by Pedersen that the appointment is "normal given the abnormal circumstances". In a letter dated September 24 to the Economic Students' Association, Principal Bell stated, "This is a complicated case and I do not wish to discuss it in detail; in fact, there are many details that I do not know."

Finally, this past week, Naylor found out that he couldn't get his I.D. card revalidated.

According to one of the Political Science-Economics secretaries, the validators refused because they didn't have Naylor's appointment form.

Montreal Bureau Meeting

Anybody who would like to, or is, working on the Montreal Bureau should come to a meeting today at 5 pm in the Daily office.



At 1 pm today, Players' Theatre will present "An Episode in the Life of an Author" by Jean Anouilh. The above episode in the author's life is "trying to forget". But don't you forget.

Berkeley affair:

Inefficiency and poor hiring ethics

By Rick Heybroek

A number of McGill students are among the 200 to 300 people left partially or totally unpaid by Berkeley catering services since the end of the Olympics last July.

Berkeley Hotel's catering service was responsible for Olympic restaurant, brasserie and souvenir kiosk facilities during the two-week Summer Games.

One student, employed as an auditor by the hotel chain, observed that "The whole

management infrastructure was hired on a temporary basis, and obviously they didn't know anything. They were submitting paysheets to the auditing department which should have gone to payroll—I don't know the full extent of how they messed things up, but they certainly did a good job."

The entire operation was characterized by inefficiency, corruption, poor hiring practices and unjustified firings.

"What was funny was, when I was doing the audit, I used to

see these spoilage reports. One guy I knew, who was a real beer drinker, claimed \$6,000 in spoilage for one beer kiosk in one week. Now, they base spoilage on the number of cups lost, so it could be that those cups were spoiled when empty—but you tell me if that's likely; they had some great parties. Another thing I noticed was that end-of-day cash frequently showed a \$10 or \$20 loss. They still owe me about \$160, but I feel kind of sorry for the Berkeley," one student

commented.

Another student, who was employed for only one day, told the following story,

"I got there in the morning, and found that they had asked about 20 of us to come and they obviously weren't going to keep us all there. I started sorting sandwiches, removing the bad ones, but I noticed that a lot of the bad ones were put right back in. Then a couple of us were asked to go pick up a desk at another part of the site, so we

continued on page 2

Silence enshrouds UIC scandal

By Brian MacKay

It's been over a week since Montreal's commercial dailies were filled with details of a bizarre press conference given by five hooded men. The men, who claimed to work for the Unemployment Insurance Commission, complained that government policies were forcing them to harass the unemployed. They wore hoods because they feared for their jobs.

The Central Council of the CNTU (Confederation of Trade Unions) who backed the group of five is strangely quiet on the question, reiterating only the sketchy details which appeared in the press. So far they have announced another press conference set for next week. The union to which the five men said they belonged shrugs off all questions on the subject.

The five men said that they were protesting the recent austerity moves in the Commission. They released secret documents which they said were circulated from their superiors telling them to stop phoning people for interviews,

and to send them just a written notice. Missing an interview is justification for losing your UIC benefits. More than 7000 people were denied their benefits between April and July, according to the five in the hoods, who termed the policy "conscious fraud".

They also revealed that the two Quebec presidents of their union, l'Association Nationale des Employés de Sécurité Economique, have been suspended for publicly criticizing the government policies concerning the new regulations and the integration of the UIC with Canada Manpower. They claimed that the black hoods were the only things that kept them on the right side of the UIC desk.

The five said they were representing no one officially, but that there were a large number of UIC employees who felt the same way. The employees of the Shawinigan UIC offices were suspended one day earlier this year for a one-hour protest.

The worst harassment was saved for immigrants. Another of the documents released by

the five tells employees not to warn people in advance to speak in either of the two official languages, if they are to be interviewed.

Spokesmen for the UIC deny or dismiss most of the charges. Jean LaBoissière, UIC information director, acknowledges that the number of people who have been "disentitled" has risen drastically since the announcement of the new regulations, but says that they have only "weeded social parasites" from the rolls, and that one of the major functions of the UIC bureaucracy is to "protect the public purse."

The reason for the written-notice-only policy is to ensure that friends and relatives do not impersonate the claimants, according to LaBoissière. He also said that missing one appointment is not sufficient reason for disqualification, if there is an explanation. But if there isn't, the claimant is cut off for not actively seeking a job.

LaBoissière claims that the Commission publishes leaflets in many languages to help

immigrants, and every one advises the reader to bring a translator, "since we can't expect our employees to know four or five languages". The ethnic associations usually provide a translator, and in only a few cases is communication impossible, according to LaBoissière.

According to the Public Service Alliance, it is against federal law for public servants to criticize the government, and the two union leaders were suspended for breaking this law.

LaBoissière explains it this way. "Public servants can have their own opinions, but they can't publicly come out against their employers...I can be a card-carrying Parti Québécois member and still be a civil servant, but I can't speak at their conventions."

Michel Dansereau of the Central Council of the CNTU, who backed the five men in the black hoods at last Sunday's press conference, has a more simple opinion about the situation: "And they say there is free speech in this country."

Berkeley...

continued from page 1

went in a pick-up truck to get it. The guy...drove us to Candiac, where we wound up moving furniture in the pouring rain to someone's house. Then we hear that we're supposed to be working on the house—painting and so on—all night. I told them, the hell with that, and asked for a lift back to town, which was refused. I hitchhiked back, spent another week in bed recovering from a cold, and they promised a paycheque but I've never received it. The irony is that at the employment interview with Goulet—the guy whose house we were supposed to paint—he asked me 'if I was an honest boy, because they wanted honest boys.' "

This and similar situations seem to have been the rule rather than the exception. The Berkeley Hotel's paymaster, Mr. Doche, was repeatedly unavailable for comment, but his assistant stated that "It's legally complex, and some of the students have been cheating. One girl came five times for a cheque we'd already given her—we had to get the cheque back from the bank and show her it had been endorsed."

The Berkeley also asserts that about 75 percent of the claims have already been resolved, but the Comité de Mobilisation aux Luttres Ouvrières of the CSN stated during a recent press conference that some 200 students were still waiting for payment.

During the course of the interview, the CSN spokesman, M. Michel Dansereau, denounced the Minimum Wage Commission for its failure to effectively handle the Berkeley case, and stated that the affair has been brought to the attention of Labour Minister Gerald Harvey.

In Memoriam

Heather Ratcliff, daughter of Kenon and the late Dr. Gerald A. Ratcliff, former chairperson of the Chemical Engineering Dept. at McGill, passed away last Friday, October 1st. There will be a memorial service at the McGill University Chapel Thursday, October 7th at 3:30 pm.

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Anthropology Students Association:

Those who sold books at the Anthropology Booksale can pick up their unsold books and money today, from 2:30 to 5 pm, in Leacock 738.

McGill Chaplaincy Service:

"Modern Man and the Art of Suffering," a public lecture by Dr. Ivan Illich, author of "Deschooling Society" and "Medical Nemesis," 1:30 pm, Leacock 132. Free tickets available at Newman Centre, 3484 Peel, Yellow Door, 3625 Aylmer, or Hillel, 3460 Stanley. Info: 392-5890. Co-sponsored by Education Undergraduate Society, ASUS and Medical Students' Society.

Women's Intramural Soccer Schedule:

5:00 Med. IVS P.T. & O.T., Med II VS Ed & R.V.C. All games at Molson regardless of weather. Baha'i Club:

A general meeting will be held from 12 to 2 pm in Union room 124, to discuss activities for the coming year. Newcomers welcome.

Society of the Sigma XI:

Dr. William F. Grant of the Genetics Laboratory, Macdonald Campus, will speak on "Genetic Effects of Environmental Chemicals." 8 pm in the Redpath Museum lecture theatre.

Psychology Students' Association:

Will have a meeting on October 5 at 5:00 pm in room S3-4 of the Stewart Biology Bldg. Topics of discussion will include 3rd organizational meeting. All

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continued on page 4

OP-ED

Canadians are once again being subjected to a barrage of charges and countercharges over that all time favourite national pastime, bilingualism.

The rhetoric and verbosity of the parties concerned have tended to obscure what is essentially a simple question. Do French-Canadians have the right to use their language throughout the country? One would think that this issue had already been settled long ago by such authorities as the British North America Act, the Royal Commission on Bilingualism and Biculturalism and the Official Languages Act. Unfortunately, witnessing the current fracas, it is obvious that certain parties, including Air Canada management and the anglophone-dominated Canadian Airline Pilots Association (CALPA) have retained narrow, antediluvian attitudes.

Last April, Air Canada imposed an "English only" order on all flight deck personnel. This was a classic example of "overregulation". Before the rule was imposed, cockpit conversations were held in whatever language was more convenient to the crew. The new regulation created a somewhat anomalous situation where, for example, a francophone crew flying from Val d'Or to Quebec City would have to speak English among themselves. Naturally enough, French-Canadian pilots were disturbed by the order. CALPA, their union, headed by a CP Air first-officer named Ken Maley, refused to respond to the Quebec pilots' complaints of linguistic prejudice. In fact, Maley ordered the Quebec executive of CALPA to direct its members to follow the "English-only" rule. The executive refused and resigned en masse to form a breakaway, Montreal-based union, l'Association des Gens de l'Air.

Once the various sides in the dispute were positioned, the battle began. Les Gens de l'Air rejected charges that the use of French in the air would pose a threat to safety. A spokesman for the organization, Jean Guy Carriere, explained that Les Gens de l'Air were "more than willing to follow established safety guidelines, they simply do not want to have their rights trampled upon."

Their next move was to obtain a court order forcing Air Canada to rescind its "English-only" policy and to translate its flight manuals into French. The airline is presently appealing the decision.

Meanwhile, the Government of Quebec has gotten into the act. Cultural Affairs Minister Jean-Paul Allier donated funds to the Gens de l'Air. This was followed by pledges of support by such diverse elements as the Progressive Conservative Party of Quebec, Parti Quebecois, MNA Robert Burns, schoolchildren, the

Il y'a du trouble dans l'air

Quebec Liberal Party, singer Pauline Julien, the United Auto Workers and MCM Councillor John Gardiner.

Maley's latest move has been to appeal to the frugality of Canadians. He now claims making Air Canada bilingual will cost \$100 million.

As the dispute continues, our leaders are spewing the usual apocalyptic warnings. One Liberal MP predicted "the future of Canada is at stake." Prime Minister Pierre Trudeau has vowed to ignore the polls and to press on with his policy of official bilingualism.

Linguistic and racial battles are by no means particular to Canada. However, this makes them no less palatable, especially when the country's national airline and one of its chief unions are involved. If, as Mr. Maley claims, it will cost \$100 million to bilingualize Air Canada, it is a small price to pay to protect the rights of a third of the nation.

— Ron Doyle



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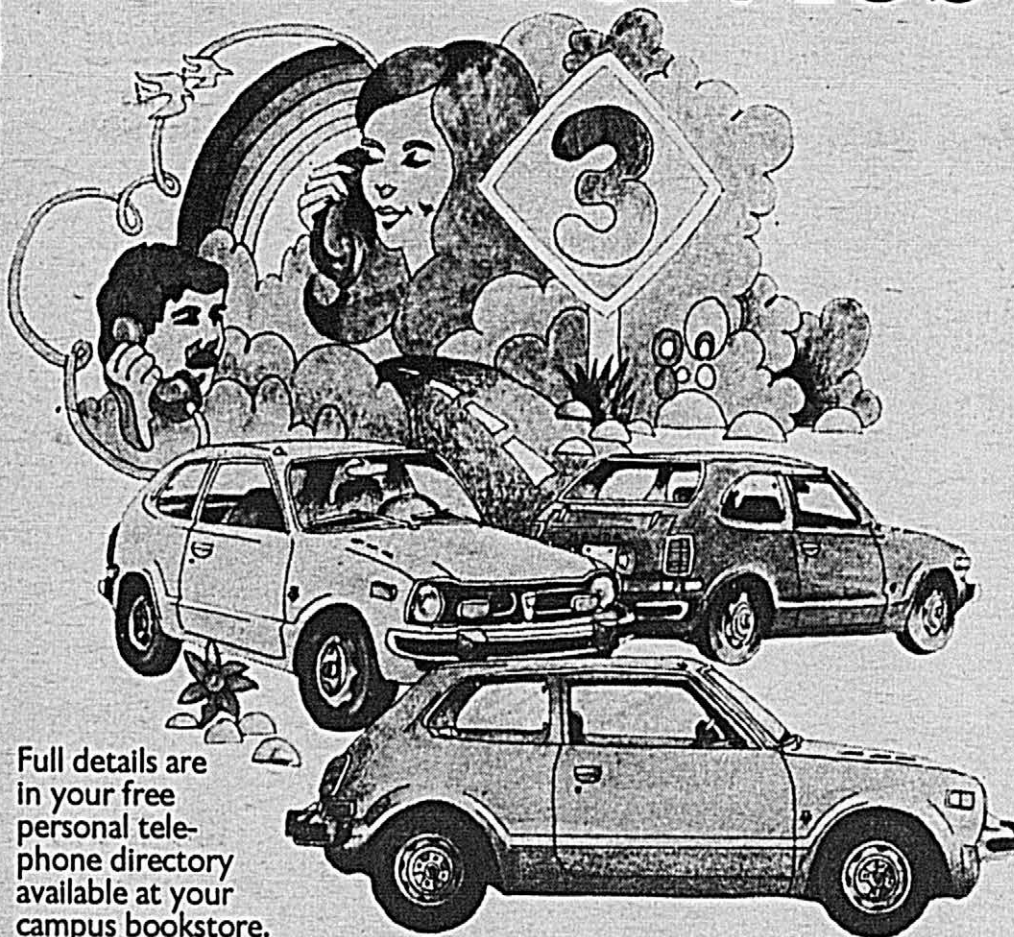
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Advertising Deadline for Tuesday, Oct. 12th is *Friday Noon, Oct. 8th.*

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continued from page 2

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